

AFGE



Proud Public  
Employee

AFGE  
AMERICAN FEDERATION OF  
GOVERNMENT EMPLOYEES, AFL-CIO

Agency management wants to silence the voice of veterans, law enforcement officers, and other frontline federal workers by stripping federal employees of their decades-old right to union representation at the worksite by enforcing three executive orders (EOs).

## The 3 Executive Orders will:

- 1 Severely limits federal workers' rights** and access to representation in the workplace, including drastically limiting the time union representatives are legally mandated to represent employees (official time).
- 2 Undermines civil service merit principles.** It will now be easier for managers to retaliate, discriminate, and suspend employees. This EO also removes consideration of seniority in the case of reductions in force.
- 3 Restricts federal workers collective bargaining rights.** Your union negotiates workplace conditions such as reasonable accommodations for those with disabilities, employee training, overtime, telework and flexible work schedules. Without the ability to bargain, management can set workplace policy.

**Call Congress NOW and tell them to support federal employees, and denounce the executive orders.**

**District Office: 1-888-775-3148**

**DC Office: 1-844-669-5146**

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO



IMPORTANT: This information should not be downloaded using government equipment, read during duty time or sent to others using government equipment, because it suggests action to be taken in support or against legislation. Do not use your government email address or government phone in contacting your Member of Congress.